

Rusk County Groundwater Conservation District Board of Directors Regular Meeting

LOCATION: DISTRICT BOARDROOM - 500 North High Street, Henderson, TX 75652

November 10, 2025 3:00 P.M.

Matters to be considered by the Board of Directors and on which the Board of Directors may take official action include:

Agenda

- 1. Invocation.
- 2. Public Comment: Comments are restricted to three (3) minutes, limit of one speaker per issue. No action will be taken unless provided on the agenda.
- 3. Consent Agenda:
 - a. Minutes of the regular meeting held October 13, 2025.
 - b. Monthly Treasurer's Report and pay bills for October 2025.
 - c. Review of FY 24-25 Annual Report.
 - d. General Manager's Report.
- 4. Consider adoption of consent agenda items.
- 5. Consider and act on personnel evaluations in accordance with District Rule 3.1.
- 6. Reorganization of Board and Election of Board Officers.
- 7. Discussion and possible action to add to District's Equipment Replacement Fund.
- 8. Establish date and time of regular meeting, January 12, 2026, at 3pm.
- 9. Adjourn.

The Board of Directors may meet in closed session, pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071-551.076, to:

- consult with an attorney to seek advice about pending or contemplated litigation or a settlement offer;
- (2) deliberate regarding the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person;
- (3) deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person;
- (4) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a Board member or District employee;
- (5) to receive information from employees or question employees, but not deliberate public business or agency policy that affects public business; and
- (6) to deliberate the deployment or specific occasions for implementation of security personnel or devices.

The Board may also meet in open session on these matters as required by the Texas Open Meetings Act, Texas Government Code § 551.102.

This notice is posted in accordance with the Open Meetings Act. Date Posted: November 4, 2025

