



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
January 14, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, January 14, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown  
At Large: David Powell

**Board Members Absent:**

Precinct #4: Emily Whitworth

District Staff Present: Amanda Maloukis, General Manager; Diana Martinez, Office Manager.

No Visitors Present.

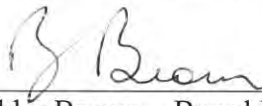
1. The board meeting was called to order at 4:05pm by Chairman Brown followed with invocation.
2. Oath of Office for elected directors: Chairman Brown swore in Roy Vannoy as Board Director of his appropriate precinct.
3. Public Comments: No visitors present for public comments.
4. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by Ken Ragle and seconded by John Langston to accept the reports within the consent agenda, with all approving.
5. Discussion and possible action to evaluate the District's financial resources: A report and overview of recent developments was presented, no action taken.
6. Discuss and consider action to be a sponsor for the Texas 4-H Water Ambassadors Program: An overview of the Texas 4-H Water Ambassadors Program was provided by Amanda Maloukis. After discussion, a motion was made by Ken Ragle and seconded by Jim White to be a sponsor at the Stewardship Level, with all approving.
7. Discussion and possible action to accept William R. Hutchison's Proposal to provide professional services: Evaluation of Carrizo-Wilcox Groundwater Elevation and Changes in Rusk County 2018: A review of the proposal was provided by Amanda Maloukis. After discussion, a motion was made by Roy Vannoy and seconded by Harry Hamilton to authorize the presented proposal for William Hutchison to conduct the evaluation, with all approving.
8. Review and Discussion of draft amendments for the District Rules: A discussion of production reporting in the District Rules occurred. No action was taken.
9. The board scheduled a regular board meeting for Monday February 11, 2019 at 4:00p.m. located at the District Office.



**Rusk County Groundwater Conservation District**  
**Board of Directors Regular Meeting**  
**January 14, 2019**

10. There was general consent to adjourn the meeting after a motion was made by Jim White and seconded by Ken Ragle.

Minutes approved by: \_\_\_\_\_

  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
February 11, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, February 11, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown  
At Large: David Powell

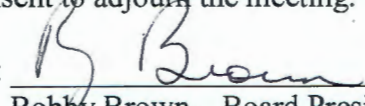
**Board Members Absent:**

Precinct #4: Emily Whitworth

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager.

1. The board meeting was called to order at 4:00pm by Chairman Brown followed with invocation.
2. Oath of Office for elected directors: Chairman Brown tabled the item due to director absence.
3. Recognize Bennie Whitworth for years of service and communication with the District: Chairman Brown and the board recognized Bennie Whitworth for his years of service to the District with a plaque and letter of gratitude. Mr. Whitworth departed the meeting afterwards.
4. Public Comments: No visitors present for public comments.
5. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by Ken Ragle and seconded by John Langston to accept the reports within the consent agenda, with all approving.
6. Discussion and possible action to evaluate the District's financial resources: A review of developments was presented, no action taken. Monique Norman the District's Attorney joined the meeting by conference call.
7. Review of 86<sup>th</sup> Legislative Session and Case Law updates with the District's Attorney: Monique Norman provided recent developments in the 86th legislative session and reviewed case law developments from the past year.
8. Review and discussion of draft amendments for the District Rules with the District's Attorney: The District's Attorney Monique Norman and Amanda Maloukis reviewed with the board possible language changes in the District's Rules. No action was taken.
9. The board scheduled a regular board meeting for Monday March 18, 2019 at 4:00p.m. located at the District Office.
10. There was general consent to adjourn the meeting.

Minutes approved by:

  
Bobby Brown – Board President





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
March 18, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, March 18, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown, Emily Whitworth

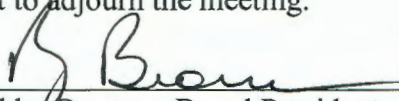
**Board Members Absent:**

Precinct #1: Jim White  
At Large: David Powell

District Staff Present: Amanda Maloukis, General Manager; Diana Martinez, Office Manager.

1. The board meeting was called to order at 4:00pm by Chairman Brown followed with invocation.
2. Oath of Office for elected directors: Chairman Brown swore in Emily Whitworth as Board Director of her appropriate precinct.
3. Annual Financial Audit to be presented by Morgan LaGrone: Morgan LaGrone, CPA presented the District's Annual Financial Audit for year ending August 31, 2018. The District was found to be in sound financial condition. A motion was made by Ken Ragle and seconded by Roy Vannoy to accept the Annual Financial Audit with all approving.
4. Public Comments: No visitors present for public comments.
5. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by John Langston and seconded by Roy Vannoy to accept the reports within the consent agenda, with all approving.
6. Discussion and possible action to evaluate the District's financial resources: No development to report.
7. Review and possible action of Budget Report for 2<sup>nd</sup> Quarter FY 2018/2019: The 2<sup>nd</sup> Quarter FY 18/19 budget was presented with proposed amendments. After discussion and careful consideration, a motion was made by John Langston and seconded by Harry Hamilton to adopt the proposed budget with amendments. The motion passed unanimously.
8. Appointment of Directors to the District's Rule Committee: Chairman Brown opened discussion of those who serve on the Rules Committee. After discussion Chairman Brown appointed Directors Roy Vannoy, Emily Whitworth, and David Powell to the committee. The board agreed by general consent.
9. Review of 86<sup>th</sup> Legislative Session: Amanda Maloukis provided recent developments in the 86th legislative session.
10. The board scheduled a regular board meeting for Monday May 13, 2019 at 4:00p.m. located at the District Office.
11. There was general consent to adjourn the meeting.

Minutes approved by:

  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
May 13, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, May 13, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle, Jim White  
Precinct #3: John Langston  
Precinct #4: Bobby Brown, Emily Whitworth

**Board Members Absent:**

Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #3: William Sheehan  
At Large: David Powell

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager.

1. The board meeting was called to order at 4:00pm by Chairman Brown followed with invocation given by Jim White.
2. Public Comments: No visitors present for public comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by John Langston and seconded by Emily Whitworth to accept the reports within the consent agenda, with all approving.
4. Discussion and possible action to evaluate the District's financial resources: Amanda Maloukis provided an overview of estimated values from the appraisal district for 2019, final compressor ruling and payment to tax assessor's office, as well as reviewed Historic or Archeological property tax exemptions, and the district's budget committee. No action taken.
5. Appointment of Directors to the District's Budget-Finance Committee: After review of directors currently serving on the finance committee it was decided to maintain those members to serve on the Budget Committee, with no action taken. Directors John Langston, Harry Hamilton, and Ken Ragle will continue to serve on the budget committee.
6. Discussion and possible action of historic site properties all or part of assessed value, exempted from taxation by the District for qualified properties for the 2019 tax year: After review of qualified properties a motion was made by John Langston and seconded by Jim White to continue exemptions of all properties listed. The motion passed with unanimous approval.
7. Review and possible action of amendments to the District's Drought Contingency Plan: Amanda Maloukis provided an evaluation of the Drought Contingency Plan with no amendments recommended. After discussion, a motion was made by Jim White seconded by Ken Ragle to recognize a formal annual review occurred with no changes necessary, with all approving.
8. Review of 86<sup>th</sup> Legislative Session: Amanda Maloukis provided recent developments in the 86th legislative session.




**RUSK COUNTY**  
GROUNDWATER CONSERVATION  
DISTRICT

**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
May 13, 2019**

9. The board canceled the June 10, 2019 board meeting and scheduled a regular board meeting for Monday July 15, 2019 at 4:00p.m. located at the District Office.
10. There was general consent to adjourn the meeting with a motion by Jim White and seconded by Ken Ragle.

Minutes approved by: \_\_\_\_\_

  
Bobby Brown – Board President





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
July 15, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, July 15, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle, Jim White  
Precinct #2: Harry Hamilton, Roy Vannoy  
Precinct #3: John Langston  
Precinct #4: Bobby Brown  
At Large: David Powell

**Board Members Absent:**

Precinct #3: William Sheehan  
Precinct #4: Emily Whitworth

District Staff Present: Amanda Maloukis, General Manager; Diana Martinez, Office Manager.

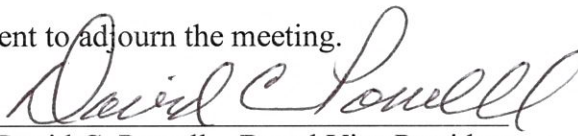
1. The board meeting was called to order at 4:00pm by Chairman Brown followed by invocation.
2. Public Comments: No visitors present for public comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by John Langston and seconded by Ken Ragle to accept the reports within the consent agenda, with all approving.
4. Discussion and possible action to evaluate the District's financial resources: A report and overview of recent developments was presented, no action taken.
5. Review and possible action of the Budget Report for 3<sup>rd</sup> Quarter FY 2018/2019: The 3rd Quarter FY 18/19 budget was presented with proposed amendments. After discussion and careful consideration, a motion was made by David Powell and seconded by Jim White to adopt the proposed budget with amendments. The motion passed unanimously. Director Roy Vannoy joined the meeting at this time and abstained from the vote.
6. Review and possible action of amendments to the District's Investment Policy its annual review: The required annual review of the District's Investment Policy took place. Amendments to the District's Investment Policy were recommended to keep with state law changes and clarification of language. After review and discussion, a motion was made by Jim White and seconded by Harry Hamilton to adopt the proposed amendments to the District's investment policy and recognize the annual review occurred, with all approving.
7. Discussion and possible action to have Morgan LaGrone, CPA conduct the District's Annual Financial Audit for FY 2018/2019: Amanda Maloukis presented the Engagement Letter to have Morgan LaGrone, CPA conduct the District's Annual Financial Audit for FY 18/19. A motion was made by Harry Hamilton and seconded by Ken Ragle to authorize Morgan LaGrone, CPA to conduct the District's FY 18/19 Financial Audit. The motion passed unanimously.



**Rusk County Groundwater Conservation District**  
**Board of Directors Regular Meeting**  
**July 15, 2019**

8. Review and possible action on the District's Groundwater Production Analysis presented by Amanda Maloukis: An overview of the District's annual groundwater production, water loss analysis, and MAG comparison for 2018 occurred with the report distributed. After review and discussion, a motion was made by Ken Ragle and seconded by Harry Hamilton to formally recognize acceptance and review of the report, with all approving. At this time, Chairman Bobby Brown excused himself.
9. Review of 86<sup>th</sup> Legislative Session: Vice Chairman Powell presented this agenda item. Amanda Maloukis provided results the 86th legislative session. Chairman Brown returned to meeting.
10. The board scheduled a regular board meeting for Monday August 5, 2019 at 4:00p.m. located at the District Office.
11. There was general consent to adjourn the meeting.

Minutes approved by:

  
David C. Powell – Board Vice President





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
August 5, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, August 5, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White  
Precinct #2: Harry Hamilton, Roy Vannoy  
Precinct #3: William Sheehan  
At Large: David Powell

**Board Members Absent:**

Precinct #1: Ken Ragle  
Precinct #3: John Langston  
Precinct #4: Emily Whitworth, Bobby Brown

District Staff Present: Amanda Maloukis, General Manager; Diana Martinez, Office Manager, Jesus Quintero, Field Technician.

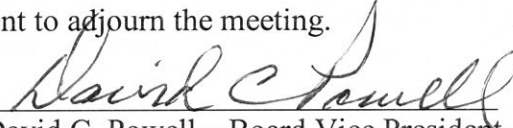
1. The board meeting was called to order at 4:00pm by Vice Chairman Powell followed by invocation given by Jim White.
2. Public Comments: No visitors present for public comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by Harry Hamilton and seconded by Roy Vannoy to accept the reports within the consent agenda, with all approving.
4. Review and possible action of District DFC Groundwater Elevation Study presented by William R. Hutchison, Ph.D, P.E., P.G.: William R. Hutchison presented the completed study on the District's 2018 DFC Groundwater Elevations. Showing groundwater levels are tracking with the District's adopted DFC and Groundwater Availability Model. A final report will be distributed before the end of the month. A motion made by Jim White and seconded by Harry Hamilton, to accept the study as presented and the finalized report and other material to be submitted before the end of August 2019. The motion passed unanimously.
5. Overview of 3<sup>rd</sup> Round of Joint Planning Process presented by William R. Hutchison, Ph.D, P.E., P.G.: William R. Hutchison provided an overview of the 3<sup>rd</sup> round joint planning process to the board.
6. Discussion and possible action to evaluate the District's financial resources: A report and overview of recent developments was presented, no action taken.
7. Discuss and take possible action to propose tax rate for FY 2019/2020: The board discussed the proposed tax rate for FY 2019/2020. After discussion and careful consideration, a motion was made by Harry Hamilton and seconded by Jim White to propose and maintain the tax rate of \$0.0050/\$100.00 of appraised value. The motion passed with all approving. A public hearing on the proposed tax rate is scheduled for August 26, 2019.



**Rusk County Groundwater Conservation District**  
**Board of Directors Regular Meeting**  
**August 5, 2019**

8. Review and take possible action of the Budget's Committee's recommendation to propose the FY 2019/2020 Budget: The FY 2019/2020 budget proposed by the budget committee was reviewed and discussed. A motion was made by Harry Hamilton and seconded by William Sheehan to accept the proposed budget for public hearing scheduled for August 26, 2019.
9. The board scheduled a special board meeting and public hearing for Monday August 26, 2019 at 4:00p.m. located at the Wall of Brands Room at the Rusk County Youth Expo Center.
10. There was general consent to adjourn the meeting.

Minutes approved by:

  
David C. Powell – Board Vice President



**Rusk County Groundwater Conservation District  
Board of Directors Special Meeting & Public Hearings  
August 26, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, August 26, 2019 in the Wall of Brands Room located at the Rusk County Youth Expo Center at 3303 FM 13 W., Henderson, TX 75654.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Harry Hamilton, Roy Vannoy  
Precinct #3: William Sheehan, John Langston  
Precinct #4: Emily Whitworth, Bobby Brown  
At Large: David Powell

District Staff Present: Amanda Maloukis, General Manager; Diana Martinez, Office Manager.

1. The board meeting was called to order at 4:03pm by Chairman Brown followed by invocation.
2. Public Comments: No visitors present for public comments.
3. Consideration and possible action on minutes of regular board meeting held August 5, 2019: A motion was made by Jim White and seconded by Ken Ragle to accept the presented meeting minutes, with all approving.
4. A public hearing to consider the proposed tax rate of \$0.0050 per \$100.00 of appraised taxable value for FY 2019/2020 and consider Resolution 2019-01 for adopting the tax rate: Chairman Brown opened public hearing and presented the proposed tax rate for FY 2019/2020. After discussion and careful consideration, a motion was made by William Sheehan and seconded by David Powell to adopt the proposed tax rate of \$0.0050 per \$100.00 of appraised taxable value for FY 2019/2020, and to adopt Resolution 2019-01 documenting the adopted tax rate, the motion passed unanimously.
5. A public hearing to consider adoption of the FY 2019/2020 Budget as proposed by the Budget Committee: The FY 2019/2020 budget proposed by the budget committee was presented. After review and discussion, a call to cease discussion was made by Jim White. With a motion was made by John Langston and seconded by Ken Ragle to adopt the proposed budget for FY 2019/2020. The motion passed unanimously. Chairman Brown then closed public hearing.
6. Discussion and possible action to evaluate the District's financial resources: A report and overview of recent developments was presented.

Executive Session: The board moved into executive session to discuss personnel at 4:37p.m. and returned at 5:42p.m.

7. Discussion and possible action to review and amend the FY 2018/2019 Budget: The FY 2018/2019 Budget was presented with proposed amendments After discussion and careful consideration a motion was made by John Langston and seconded by Emily Whitworth with all approving, to adopt the proposed FY 2018/2019 Budget with amendments.





**Rusk County Groundwater Conservation District  
Board of Directors Special Meeting & Public Hearings  
August 26, 2019**

8. Discussion and possible action to close the District Office Christmas Week 2019: After discussion, a motion was made by William Sheehan and seconded by Jim White to close the District Office the week of Christmas 2019, December 23, 26, & 27 in addition to the regular holiday schedule.
9. Discussion and possible action relating to personnel: After discussion, a motion was made by David Powell and seconded by Ken Ragle to authorize five personal days to be utilized in the upcoming fiscal year for Jesus Quintero as defined in the employee handbook.
10. Review, Discussion and possible action to amend job descriptions of full-time staff: after discussion, no action taken.
11. Review, Discussion and possible action of TML Health Benefits Pool: After discussion, no action taken.
12. The board scheduled a regular board meeting for Monday September 9, 2019 at 4:00p.m. located at the District Office.
13. There was general consent to adjourn the meeting.

Minutes approved by: B. Brown  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
September 9, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, September 9, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: William Sheehan, John Langston  
Precinct #4: Emily Whitworth, Bobby Brown  
At Large: David Powell

**Board Members Absent:**

Precinct #1: Jim White  
Precinct #2: Roy Vannoy

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager.

1. The board meeting was called to order at 4:00pm by Chairman Brown followed by invocation given by Harry Hamilton.
2. Public Comments: No visitors present for public comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by John Langston and seconded by Ken Ragle to accept the reports within the consent agenda, with all approving.
4. Discuss problems associated with the District's Tax Rate Cap: Item was moved and addressed after item #8. The board held a discussion on the District's tax rate cap, no action was taken.
5. Review and discussion of draft amendments for the District's rules: Amanda Maloukis provided a review of the drafted amendments to the District's Rules. A motion was made by Emily Whitworth and seconded by Harry Hamilton to accept the proposed amendments to the Rules and call for a Public Hearing at the next regular board meeting date. The motion passed with all approving.

Executive Session: The board moved into executive session to discuss personnel matters and the General Manager's Resignation at 5:25p.m. and returned at 6:03p.m.

6. Consider and take action on personnel evaluations, in accordance with District Rule 3.1: Item was moved and addressed after item #7, no action taken.
7. Discussion and possible action to accept the General Manager's resignation letter: Item was moved and addressed after item # 4. Out of executive session a motion was made by William Sheehan and seconded by John Langston to accept the resignation with regrets and approve final salary payment, with all approving.

Out of executive session a motion was made by Ken Ragle and seconded by William Sheehan to Create a Procurement Committee consisting of David C. Powell, Emily Whitworth, Harry

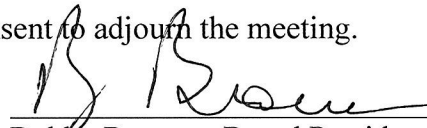


**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
September 9, 2019**

Hamilton, and John Langston with Chairman Bobby Brown serving as an Ex. Officio, the motion passed unanimously.

8. Discussion and possible action to adopt the TML Health Benefits Pool Interlocal Agreement: Item was moved and addressed after item #5. Chairman Brown opened discussion with review of finances. A motion was made by John Langston and seconded by Emily Whitworth, to adopt the TML Health Benefits Pool Interlocal Agreement. The motion passed unanimously.
9. The board scheduled a regular board meeting for Monday October 14, 2019 at 4:00p.m. located at the District Office.
10. There was general consent to adjourn the meeting.

Minutes approved by:

  
Bobby Brown – Board President





**Rusk County Groundwater Conservation District  
Board of Directors Meeting & Public Hearing  
October 14, 2019**

A regular meeting & public hearing of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, October 14, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: William Sheehan, John Langston  
Precinct #4: Emily Whitworth, Bobby Brown  
At Large: David Powell

**Board Members Absent:**

Precinct #2: Roy Vannoy

**District Staff Present:** Diana Martinez, Office Manager.

1. The board meeting was called to order at 4:00pm by Chairman Brown followed with invocation given by Ken Ragle.
2. A public hearing to consider the adoption of Draft Amendments for the District's Rules. Chairman Brown opened the public hearing and presented the proposed blue line edition of the Draft Amendments. After discussion and careful consideration, there were no comments or questions. Chairman Brown then closed public hearing.
3. Public Comments: No visitors present for public comments.
4. After the public hearing the draft amendments for the District's Rules were approved and adopted by unanimous consent.
5. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by Jim White and seconded by Ken Ragle to accept the reports within the consent agenda, with all approving.
6. Discussion and possible action of Annual Report for FY 2018/2019: The Annual Report for FY 2018/2019 was presented by Chairman Brown with highlighted remarks. After review, a motion was made by John Langston and seconded by Harry Hamilton to accept the annual report as presented. The motion passed unanimously.
7. Consider personnel employment:

Executive Session: The board moved into executive session to discuss personnel employment at 4:35 p.m. and returned at 4:58 p.m.

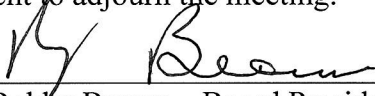
The board discussed the potential employment of personnel and personnel items. No action was necessary.



**Rusk County Groundwater Conservation District  
Board of Directors Meeting & Public Hearing  
October 14, 2019**

8. The board scheduled a regular board meeting for Monday November 11, 2019 at 4:00p.m. located at the District Office.
9. There was general consent to adjourn the meeting.

Minutes approved by:

  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Special Called Meeting  
November 4, 2019**

A special called meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, November 4, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: William Sheehan, John Langston  
Precinct #4: Emily Whitworth, Bobby Brown

**Board Members Absent:**

Precinct #2: Roy Vannoy  
Precinct #1: Jim White  
At Large: David Powell

**District Staff Present:** Diana Martinez, Office Manager.

**Visitors Present:** Dr. Robert Thornton

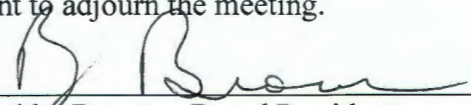
1. The special board meeting was called to order at 12:30pm by Chairman Brown followed by invocation.
2. Public Comments: No visitors present for public comments.
3. Consideration and possible employment of a General Manager:

Executive Session: The board moved into executive session to discuss employment of a General Manager at 12:45 p.m. and returned at 1:45 p.m.

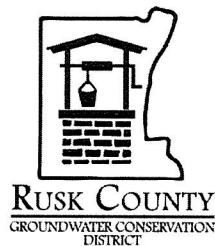
Out of executive session a motion was made by John Langston and seconded by Emily Whitworth to provide an employment offer letter to Dr. Robert Thornton to be effective December 1, 2019. The motion passed unanimously.

4. There was general consent to adjourn the meeting.

Minutes approved by:

  
Bobby Brown – Board President





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
November 11, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, November 11, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: William Sheehan, John Langston  
Precinct #4: Emily Whitworth, Bobby Brown  
At Large: David Powell

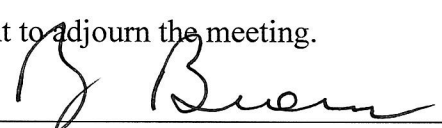
**Board Members Absent:**

Precinct #2: Roy Vannoy

District Staff Present: Diana Martinez, Office Manager; Dr. Robert Thornton was also present.

1. The board meeting was called to order at 4:00pm by Vice Chairman Powell followed by invocation.
2. Public Comments: No visitors present for public comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by John Langston and seconded by Jim White to accept the reports within the consent agenda, with all approving.
4. Discussion and possible action on the District's Retirement Plan Funding Rate with TCDRS for 2020: After discussion, a motion was made by Harry Hamilton and seconded by Ken Ragle to accept and approve the TCDRS required rate on the 2020 Retirement Plan. The motion passed unanimously.
5. The board scheduled a Regular Board Meeting for Monday December 9, 2019 at 3:00p.m. located at the District Office.
6. There was general consent to adjourn the meeting.

Minutes approved by: \_\_\_\_\_

  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
December 9, 2019**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, December 9, 2019 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Roy Vannoy  
Precinct #4: Emily Whitworth, Bobby Brown  
At Large: David Powell

**Board Members Absent:**

Precinct #2: Harry Hamilton  
Precinct #3: William Sheehan, John Langston

**District Staff Present:** Dr. Robert Thornton, General Manager, Diana Martinez, Office Manager.

1. The board meeting was called to order at 3:00pm by Chairman Brown followed by invocation given by Emily Whitworth.
2. Public Comments: No visitors present for public comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by Ken Ragle and seconded by Emily Whitworth to accept the reports within the consent agenda, with all approving.
4. Information was provided to the Board, regarding Memorandum of Understanding between TDLR, TCEQ and Groundwater Conservation Districts. After discussion, it was agreed that Robert Thornton will research the issue and report back to the Board with a recommendation.
5. Discussion and possible action to authorize Robert Thornton an Authorized Online Banking User and Texas Bank ACH Originator. In addition, consider Resolution 2019-02 to authorize Robert Thornton to inquire on all District accounts with Texas Bank. A motion was made by David Powell and seconded by Roy Vannoy to authorize Robert Thornton as an Authorized Online Banking User and Texas Bank ACH Originator, and adopting Resolution 2019-02 authorizing Robert Thornton to inquire on all District accounts, with all approving. Note: Agenda items #5 & #6 were combined and voted on at the same time.
6. Consider performance of an employee during time of vacancy for General Manager:

Executive Session: The board moved into executive session to discuss performance of an employee at 3:34 p.m. and returned at 3:42 p.m.

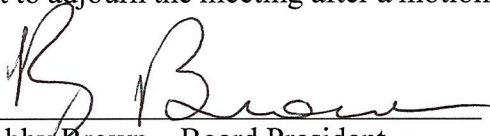
Out of executive session a motion was made by Jim White and seconded by Roy Vannoy to provide a one-time stipend to Diana Martinez for extra work during time of vacancy for General Manager. The motion passed unanimously.



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
December 9, 2019**

7. The board scheduled a Regular Board Meeting for Monday January 13, 2020 at 3:00p.m. located at the District Office.
8. There was general consent to adjourn the meeting after a motion was made by Ken Ragle and seconded by Jim White.

Minutes approved by:

  
Bobby Brown – Board President