



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
January 8, 2018**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, January 8, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle, Jim White  
Precinct #2: Roy Vannoy  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown, Bennie Whitworth  
At Large: David Powell

**Board Members Absent:**

Precinct #2: Harry Hamilton

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager

**Visitors Present:** No visitors present.

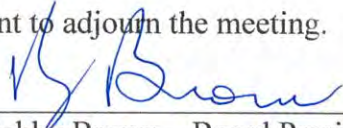
1. The regular board meeting was called to order at 4:00pm by Chairman Brown followed with invocation.
2. Public Comments: No visitors for public comment
3. Consent Agenda: No requests were made to address individual consent agenda items. Amanda Maloukis provided highlighted remarks of the reports to the board. A motion was made by John Langston and seconded by David Powell to accept the reports within the consent agenda, with all approving.
4. Discussion and possible action relating to Keithville Water Well Drilling Service enforcement matters: Amanda Maloukis notified the board on the development of compliance of drilling violations that occurred by Driller Jeffrey Talley of Keithville Water Well Drilling and Service. Recommendations of Enforcement Orders were presented to the board for the 'Cecil Bunn' well and the 'Brady 9' well individually. After discussion, a motion was made David Powell and seconded by Bennie Whitworth to approve the individual enforcement orders regarding violations by Jeffrey C. Talley of Keithville Water Well Drilling and Service for the 'Cecil Bunn' well and the 'Brady 9' well, with all approving.
5. Discussion and possible action on the District's 1<sup>st</sup> Quarter Budget for FY 2017/2018: General Manager Amanda Maloukis presented the FY 2017/2018 1<sup>st</sup> quarter budget with proposed amendments. After discussion and careful consideration, a motion was made Ken Ragle and seconded by John Langston with all approving, to adopt the proposed FY 2017/2018 1<sup>st</sup> quarter budget with amendments.
6. Discussion and possible action to evaluate the District's financial resources: Amanda Maloukis provided a progress report and future recommendations of the District's efficiency evaluation.
7. Discussion and possible action for Hydrex Environmental to begin their annual evaluation and report comparison of District DFCs and Aquifer Monitoring Levels: Amanda Maloukis presented Hydrex Environmental's Proposal for Scope of Services for the Evaluation of Average Annual Carrizo-Wilcox Groundwater Elevation Changes in the District. After discussion, a motion was made by Bennie Whitworth and seconded by William Sheehan to authorize the proposal as presented, with all approving.



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8. Review and discussion of draft amendments for the District's Rules: Amanda Maloukis reviewed with the board drafted amendments to the District's Rules with required language from changes made during the 85<sup>th</sup> legislative session included. The review will continue at the next regular board meeting.
9. The board scheduled a Regular Board Meeting for Monday February 12, 2018 at 4:00p.m. located at the District Office.
10. There was general consent to adjourn the meeting.

Minutes approved by: \_\_\_\_\_

  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
February 12, 2018**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, February 12, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle, Jim White  
Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown, Bennie Whitworth  
At Large: David Powell

District Staff Present: Amanda Maloukis, General Manager; Diana Martinez, Office Manager; Jesus Quintero, Field Technician

Visitors Present: No visitors present.

1. The regular board meeting was called to order at 4:00pm by Chairman Brown followed with invocation by Jim White.
2. Annual Financial Audit to be presented by Morgan LaGrone: Morgan LaGrone, CPA presented the District's Annual Financial Audit for year ending August 31, 2017. The District was found to be in sound financial condition. A motion was made by William Sheehan and seconded by David Powell to accept the Annual Financial Audit with all approving.
3. Public Comments: No visitors for public comment
4. Consent Agenda: No requests were made to address individual consent agenda items. Amanda Maloukis provided highlighted remarks of the reports to the board. A motion was made by Jim White and seconded by Bennie Whitworth to accept the reports within the consent agenda, with all approving.
5. Discussion and possible action to amend line item budget for FY 2017/2018: Amanda Maloukis presented a proposed amendment to the Automobile line item budget for expenses. After discussion and careful consideration, a motion was made Ken Ragle and seconded by Roy Vannoy with all approving, to adopt the proposed line item budget amendment.
6. Discussion and possible action to dismiss District invoice to Genepa Petroleum on Cecil Bunn Well Compliance: Amanda Maloukis proposed the dismissal of invoice #1048 to Genepa Petroleum for violations related to the Cecil Bunn water well due to their efforts to bring the well into compliance and cooperation. A motion was made by Jim White and seconded by Harry Hamilton to dismiss the District invoice #1048 to Genepa Petroleum, after continued discussion by the board the item was temporarily tabled. The board then moved to Agenda Item #7 before returning to Agenda Item #6.

After consultation with the District's Attorney a motion was made by Ken Ragle and seconded by David Powell to remove the item from table and open for continued discussion, with all approving. After discussion, the initial motion made by Jim White and seconded by Harry Hamilton to dismiss the District invoice #1048 to Genepa Petroleum was approved with Directors Bennie Whitworth and Ken Ragle voting not in favor.





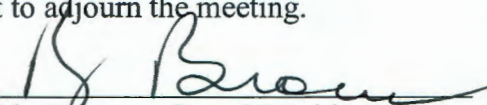
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7. Appointment of Board Members to the District's Budget-Finance Committee: Chairman Brown proposed the appointment of Directors John Langston, Ken Ragle, and Harry Hamilton to the Budget-Finance Committee. The board agreed by general consent.

Once the agenda item concluded the District's Attorney was available by phone conference for review and guidance on Agenda Item #6 and #9.

8. Discussion and possible action to evaluate the District's financial resources: Amanda Maloukis provided a progress report and future recommendations of the District's efficiency evaluation.
9. Review and discussion of draft amendments for the District's Rules: Amanda Maloukis and Monique Norman the District's Attorney reviewed with the board drafted amendments to the District's Rules with required language from changes made during the 85<sup>th</sup> legislative session included. A motion was made by William Sheehan and seconded by Harry Hamilton to accept the proposed amendments to the rules for continued board review at another meeting before presenting at a Public Hearing. After continued discussion the motion passed with all approving.
10. The board scheduled a Regular Board Meeting for Monday March 12, 2018 at 4:00p.m. located at the District Office.
11. There was general consent to adjourn the meeting.

Minutes approved by: \_\_\_\_\_

  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
March 12, 2018**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, March 12, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White  
Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
At Large: David Powell

**Board Members Absent:**

Precinct #1: Ken Ragle  
Precinct #4: Bobby Brown, Bennie Whitworth

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager

**Visitors Present:** No visitors present.

1. The regular board meeting was called to order at 4:00pm by Chairman Powell followed with invocation by Jim White.
2. Public Comments: No visitors for public comment
3. Consent Agenda: No requests were made to address individual consent agenda items. Amanda Maloukis provided highlighted remarks of the reports to the board. A motion was made by John Langston and seconded by William Sheehan to accept the reports within the consent agenda, with all approving.
4. Discussion and possible action to evaluate the District's financial resources: Amanda Maloukis provided a progress report and future recommendations of the District's efficiency evaluation.
5. Review and discussion of draft amendments for the District's Rules: Amanda Maloukis reviewed with the board drafted amendments to the District's Rules with minor adjustments from the last board meeting. A motion was made by John Langston and seconded by Harry Hamilton to accept the proposed amendments to the Rules and called for a Public Hearing at the next regular board meeting date. The motion passed with all approving.
6. The board scheduled a Regular Board Meeting for Monday April 9, 2018 at 4:00p.m. located at the District Office.
7. There was general consent to adjourn the meeting.

Minutes approved by: David C. Powell  
David C. Powell – Board Vice President





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting & Public Hearing  
April 9, 2018**

A regular meeting and public hearing of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, April 9, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown  
At Large: David Powell

**Board Members Absent:**

Precinct #2: Roy Vannoy  
Precinct #4: Bennie Whitworth

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager

**Visitors Present:** No visitors present.

1. The regular board meeting was called to order at 4:00pm by Chairman Brown followed with invocation by Harry Hamilton.
2. Public Comments: No visitors for public comment
3. A public hearing to consider the adoption of Draft Amendments for the District's Rules: The District held a public hearing to amend rules to comply with statutory changes and permitting registration rules. No written comments were submitted to the District prior to the hearing and no visitors were present to provide comment. A motion was made by John Langston and seconded by William Sheehan to adopt the proposed rules with all approving.
4. Consent Agenda: No requests were made to address individual consent agenda items. Amanda Maloukis provided highlighted remarks of the reports to the board. A motion was made by Jim White and seconded by William Sheehan to accept the reports within the consent agenda, with all approving.
5. Discussion and possible action to evaluate the District's financial resources: Amanda Maloukis provided a progress report and future recommendations of the District's efficiency evaluation.
6. Discussion and possible action to review and amend budget for FY 2017/2018: Amanda Maloukis presented proposed amendments to budget for a decrease in expenses. After discussion and careful consideration, a motion was made to adopt the proposed changes by Jim White and seconded by John Langston with all approving.
7. Discuss and take possible action on the proposed District Fee Schedule and consider Resolution 2018-01 for adopting the Fee Schedule: The proposed District Fee Schedule was presented with amendments to increase the Transfer Inspection Fee and decrease the Application to Drill and Produce Water Fee Deposit Return. After discussion and careful consideration, a motion was made by Ken Ragle and

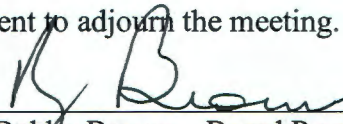


**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting & Public Hearing  
April 9, 2018**

seconded by William Sheehan with all approving, to adopt the Fee Schedule and Resolution 2018-01 documenting the adopted fee schedule.

8. Discussion and possible action to adopt proposed amendments to the District' Employee Handbook: The board discussed including safety language regarding Personal Protective Equipment in the Employee Policy Manual for safety shoe stipend. A motion was made by Jim White to adjust the Employee Policy Manual to reflect the additional safety language with a second by Harry Hamilton, with all approving.
9. Discussion and possible action to adopt Resolution 2018-02 to become a member of the Texas Smart Buy Program of the Texas Comptroller of Public Accounts: After review of the vehicle replacement process presented by Amanda Maloukis a motion was made by Ken Ragle to adopt Resolution 2018-02 and file appropriate paperwork to become a member of the Texas Smart Buy Program with a second by William Sheehan, with all approving.
10. The board scheduled a Regular Board Meeting for Monday May 14, 2018 at 4:00p.m. located at the District Office.
11. There was general consent to adjourn the meeting.

Minutes approved by:

  
Bobby Brown – Board President





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
May 14, 2018**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, May 14, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown  
At Large: David Powell

**Board Members Absent:**

Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #4: Bennie Whitworth

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager

**Visitors Present:** No visitors present.

1. The regular board meeting was called to order at 4:10pm by Chairman Brown followed with invocation.
2. Public Comments: No visitors for public comment
3. Consent Agenda: No requests were made to address individual consent agenda items. Amanda Maloukis provided highlighted remarks of the reports to the board. A motion was made by John Langston and seconded by Ken Ragle to accept the reports within the consent agenda, with all approving.
4. Review and discussion of draft amendments for the District Rule's: Amendment to the District Rules was presented. After review, the proposed amendment to the rules were accepted by general consent of the board and called for a public hearing at the next regular board meeting date.
5. Discussion and possible action to evaluate the District's financial resources: Amanda Maloukis provided a progress report and future recommendations of the District's efficiency evaluation. After discussion, it was decided to begin preparing for a possible change in the District's enabling legislation tax rate cap in the 87<sup>th</sup> Legislative Session in 2021, to draft a resolution of support for leadership in Rusk County to consider and begin an education trail with materials available. The motion was made by William Sheehan and seconded by Ken Ragle with all approving.
6. Discussion and possible action of historic site properties all or part of assessed value, exempted from taxation by the District for qualified properties for the 2018 tax year: Historic site properties and district values were presented to the board. After discussion, a motion was made by John Langston seconded by Ken Ragle to provide 100% exemption on all listed properties. The motion passed with unanimous approval.
7. Review and possible action of amendments to the District's Drought Contingency Plan: Amendment to the District's Drought Contingency Plan was recommended to keep with the recent District Rule changes. A motion was made by Jim White and seconded by Bill Sheehan, with all approving.





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
May 14, 2018**

8. Review and possible action to adopt the District's Enforcement of Rules Policy: It was proposed by the General Manager to adopt the proposed Enforcement of Rules Policy, after discussion a motion was made by William Sheehan and seconded by Jim White to adopt the Enforcement Rules Policy, with all approving.
9. Discussion and possible action to adopt formal job descriptions for the General Manager and Officer Manager: The Board reviewed the proposed job descriptions with a minor amendment on the employee type for both descriptions. After discussion, a motion was made by Ken Ragle and seconded by William Sheehan with all approving.
10. The board scheduled a Regular Board Meeting & Public Hearing for Monday June 11, 2018 at 4:00p.m. located at the District Office.
11. There was general consent to adjourn the meeting after a motion was made by Ken Ragle and seconded by David Powell.

Minutes approved by:

  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting & Public Hearing  
June 11, 2018**

A regular meeting and public hearing of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, June 11, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Roy Vannoy  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown, Bennie Whitworth  
At Large: David Powell

**Board Members Absent:**

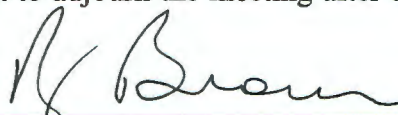
Precinct #2: Harry Hamilton

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager

**Visitors Present:** No visitors present.

1. The board meeting was called to order at 4:00pm by Chairman Brown followed with invocation given by Jim White.
2. Public Comments: No visitors for public comment
3. A public hearing to consider the adoption of Draft Amendments for the District's Rules: The District held a public hearing to amend rules to re-insert language. No written comments were submitted to the District prior to the hearing and no visitors were present to provide comment. A motion was made by John Langston and seconded by David Powell to adopt the proposed rules with all approving.
4. Consent Agenda: No requests were made to address individual consent agenda items. Amanda Maloukis provided highlighted remarks of the reports to the board. A motion was made by Ken Ragle and seconded by John Langston to accept the reports within the consent agenda, with all approving.
5. Discussion and possible action to review and amend 3<sup>rd</sup> quarter budget for FY 2017/2018: Proposed amendments were presented to budget for an increase in expenses and revenue. After discussion and careful consideration, a motion was made to adopt the proposed changes by Jim White and seconded by William Sheehan with all approving. Director Sheehan entered the meeting at the beginning of this agenda item.
6. Discussion and possible action to evaluate the District's financial resources: A report and overview of the District's progress of financial and operation efficiency since October 2017 was presented.
7. The board scheduled a regular board meeting for Monday July 9, 2018 at 4:00p.m. located at the District Office.
8. There was general consent to adjourn the meeting after a motion was made by William Sheehan and seconded by Ken Ragle.

Minutes approved by:

  
Bobby Brown – Board President





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
July 9, 2018**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, July 9, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown, Bennie Whitworth  
At Large: David Powell

District Staff Present: Amanda Maloukis, General Manager; Diana Martinez, Office Manager

Visitors Present: No visitors present.

1. The board meeting was called to order at 4:05pm by Chairman Brown followed with invocation given by Bennie Whitworth.
2. Public Comments: No visitors for public comment
3. Consent Agenda: No requests were made to address individual consent agenda items. Amanda Maloukis provided highlighted remarks of the reports to the board. A motion was made by Ken Ragle and seconded by Bennie Whitworth to accept the reports within the consent agenda, with all approving.
4. Discussion and possible action to Order 2018 Elections for the District: Order of Elections for 2018 was called for Precincts 1, 2, 3, & 4, for the expiring board member terms and unexpired board member terms for the November 6, 2018 elections. A motion was made by Jim White and seconded by David Powell, with all approving.
5. Discussion and possible action to have Morgan LaGrone, CPA conduct the District's Annual Financial Audit for FY 2017/2018: Amanda Maloukis presented the Engagement Letter to have Morgan LaGrone, CPA conduct the District's Annual Financial Audit for FY 17/18. A motion was made by Harry Hamilton and seconded by David Powell to authorize Morgan LaGrone, CPA to conduct the District's FY 17/18 Financial Audit. The motion passed unanimously.
6. Review and possible action of the District's Investment Policy: The required annual review of the District's Investment Policy took place. It was recommended by the General Manager to maintain the District's Investment Policy as is and show a formal recognition of review. After review and discussion, a motion was made by John Langston and seconded by William Sheehan to maintain the District's investment policy as is and recognize the annual review occurred, with all approving.
7. Discussion and possible action to evaluate the District's financial resources: A report and overview of the District's progress of financial and operation efficiency since October 2017 was presented.
8. Review and possible action to adopt a Financial Contingency Plan for the District: A report and overview of the drafted Financial Contingency Plan was presented. It was determined to continue development of the Plan. No action taken.
9. Review and possible action to evaluate the District's Drought Contingency Plan for possible Stage I initiation: A report and overview of conditions met in for Stage I of the District's Drought Contingency

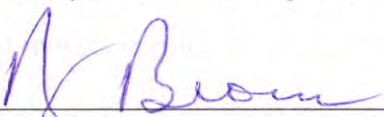


**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
July 9, 2018**

Plan occurred. Due to recent rain events and future forecast Stage I was not initiated and to be monitored for possible re-evaluation and public communication of conditions would ensue. No action taken.

10. Review and possible action of District DFC Groundwater Elevation Study and Groundwater Production Analysis, MAG & DFC Comparison: Reports and overview with handouts of the Hydrex Environmental study of the District's Groundwater Elevations with DFC comparisons and the District's Groundwater Production Analysis with MAG comparison occurred. After review and discussion, a motion was made by Ken Ragle and seconded by John Langston to formally recognize acceptance and review of the reports, with all approving.
11. The board scheduled a regular board meeting for Monday August 6, 2018 at 4:00p.m. located at the District Office.
12. There was general consent to adjourn the meeting after a motion was made by Ken Ragle and seconded by Jim White.

Minutes approved by:

  
Bobby Brown – Board President





**Rusk County Groundwater Conservation District**  
**Board of Directors Regular Meeting**  
**August 6, 2018**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, August 6, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
At Large: David Powell

**Board Members Absent:**

Precinct #4: Bobby Brown, Bennie Whitworth

District Staff Present: Amanda Maloukis, General Manager; Diana Martinez, Office Manager, Jesus Quintero, Field Technician.

Visitors Present: No visitors present.

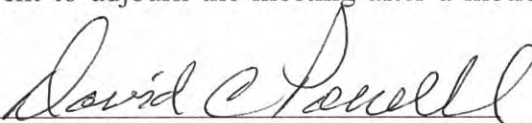
1. The board meeting was called to order at 4:00pm by Vice Chairman Powell followed with invocation given by Jim White.
2. Public Comments: No visitors for public comment
3. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by John Langston and seconded by Ken Ragle to accept the reports within the consent agenda, with all approving.
4. Discussion and possible action to evaluate the District's financial resources: A report and overview of the District's progress of financial and operation efficiency was presented, along with review of proposals from the Budget Committee.
5. Discuss and take possible action to propose tax rate for FY 2018/2019: The board discussed the proposed tax rate for FY 2018/2019. After discussion and careful consideration, a motion was made by John Langston and seconded by Roy Vannoy to propose and maintain the tax rate of \$0.0050/\$100.00 of appraised value. The motion passed with all approving. A public hearing on the proposed tax rate is scheduled for August 27, 2018.
6. Review and take possible action of Budget's Committee's recommendation for FY 2018/2019 budget proposal: The FY 2018/2019 budget proposed by the budget committee was reviewed and discussed. A motion was made by Jim White and seconded by William Sheehan to accept the proposed budget for public hearing scheduled for August 27, 2018 with Director Ken Ragle not in favor.
7. Discussion and possible action to adopt proposed amendments to the District's Employee Handbook: The board discussed adjusting vacation days accrued and roll over hours from one year to the next in the Employee Policy Manual. A motion was made by William Sheehan to adjust the Employee Policy Manual to reflect five to ten years of service to accrue 15 days of vacation a year and a maximum carryover vacation time earned to not exceed 20 days with a second by John Langston and all approving.



**Rusk County Groundwater Conservation District**  
**Board of Directors Regular Meeting**  
**August 6, 2018**

8. Discussion and possible action to close the District Office Christmas Week 2018: After discussion, a motion was made by Jim White and seconded by Harry Hamilton to close the District Office the week of Christmas 2018, December 26-28 in addition to the regular holiday schedule.
9. Discussion and possible action relating to personnel: The board discussed exemplary services to the District and performance of Jesus Quintero. A motion was made by Roy Vannoy and seconded by Harry Hamilton to authorize five personal days to be utilized in the upcoming fiscal year for Jesus Quintero as defined in the employee handbook.
10. The board scheduled a special board meeting and public hearings for Monday August 27, 2018 at 4:00p.m. located at the District Office.
11. There was general consent to adjourn the meeting after a motion was made by John Langston and seconded by Ken Ragle.

Minutes approved by:

  
David C. Powell – Board Vice President





**Rusk County Groundwater Conservation District  
Board of Directors Special Meeting & Public Hearings  
August 27, 2018**

A special board meeting and public hearings of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, August 27, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle, Jim White  
Precinct #2: Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown  
At Large: David Powell

**Board Member Absent:**

Precinct #2: Roy Vannoy  
Precinct #4: Bennie Whitworth

**District Staff Present:** Diana Martinez, Office Manager; Jesus Quintero, Field Technician.

**Visitors Present:** No visitors present.

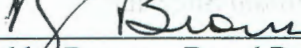
1. The board meeting was called to order at 4:00pm by Chairman Brown followed with invocation.
2. Public Comments: No visitors for public comment
3. After reviewing the August 6, 2018 regular board meeting minutes, a motion was made by John Langston and seconded by Harry Hamilton to accept the minutes as presented. The motion passed unanimously.
4. Discussion and possible action to cancel Elections for the District & Certify Candidates are Unopposed: The board discussed the option to cancel the November 6<sup>th</sup> Elections for the District in accordance with the Texas Election Code. A motion was made by David Powell and seconded by Harry Hamilton to certify the candidates as unopposed and declare the unopposed candidates as elected and to cancel the election. The motion passed unanimously.
5. A public hearing to consider the proposed tax rate of \$0.0050 per \$100.00 of appraised taxable value for FY 2018/2019 and consider resolution 2018-03 for adopting the tax rate: Chairman Brown opened public hearing and presented the proposed tax rate for FY 2018/2019. After discussion and careful consideration, a motion was made by Ken Ragle and seconded by Jim White to adopt the proposed tax rate of \$0.0050 per \$100.00 of appraised taxable value for FY 2018/2019, and to adopt Resolution 2018-03 documenting the adopted tax rate, the motion passed unanimously.
6. A public hearing to consider adoption of the FY 2018/2019 Budget as proposed by the Budget Committee: The FY 2018/2019 budget proposed by the budget committee was presented. After review and discussion, a motion was made by David Powell and seconded by William Sheehan to adopt the proposed budget for FY 2018/2019. The motion passed unanimously. Chairman Brown then closed public hearing.
7. Discussion and possible action to review and amend the FY 2017/2018 Budget: The FY 2017/2018 Budget was presented with proposed amendments After discussion and careful consideration a motion



**Rusk County Groundwater Conservation District  
Board of Directors Special Meeting & Public Hearings  
August 27, 2018**

was made by Jim White and seconded by William Sheehan with all approving, to adopt the proposed FY 2017/2018 Budget with amendments.

8. The board confirmed the next District Board Meeting for October 8, 2018 at 4:00 p.m.
9. There was general consent to adjourn the meeting.

Minutes approved by:   
Bobby Brown – Board President





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
October 8, 2018**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, October 8, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown, Bennie Whitworth  
At Large: David Powell

**Board Members Absent:**

Precinct #1: Jim White  
Precinct #2: Roy Vannoy

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager.

**Visitors Present:** Emily Whitworth.

1. The board meeting was called to order at 4:00pm by Chairman Brown followed with invocation given by David Powell.
2. Public Comments: No visitors wished to make any public comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by Ken Ragle and seconded by David Powell to accept the reports within the consent agenda, with all approving.
4. Discussion and possible action to evaluate the District's financial resources: A report and overview of recent developments was presented. It was recommended to review, discuss, and approve the drafted Financial Contingency Plan, authorize fee funding to regain membership with the Henderson Area Chamber of Commerce, and discuss District Representation with TAGD as an Executive Committee Member. A motion was made by John Langston and seconded by William Sheehan with unanimous agreement to accept the different recommendations within the report, to adopt the drafted language as the District's Financial Contingency Plan and have the District's General Manager participate on TAGDs Executive Committee.
5. Discussion and possible action to adopt the drafted Financial Contingency Plan for the District: agenda item #5 was addressed during agenda item #4.
6. Discussion and possible action to rejoin as members of the Henderson Area Chamber of Commerce: After discussion, a motion was made by Harry Hamilton and seconded by Ken Ragle to regain membership with the Henderson Chamber of Commerce utilizing fee funds for the transaction, with all approving.
7. Discussion and possible action relating to personnel evaluations: Chairman Brown addressed the board to prepare for the General Manager's evaluation in November.
8. The board scheduled a regular board meeting and public hearing for Monday November 12, 2018 at 4:00p.m. located at the District Office.

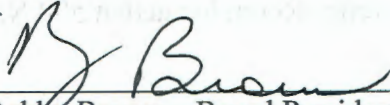


**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
October 8, 2018**



9. There was general consent to adjourn the meeting after a motion was made by Ken Ragle and seconded by William Sheehan.

Minutes approved by:

  
Bobby Brown – Board President





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting & Public Hearing  
November 12, 2018**

A regular meeting & public hearing of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, November 12, 2018 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Jim White  
Precinct #3: John Langston, William Sheehan  
Precinct #4: Bobby Brown  
At Large: David Powell

**Board Members Absent:**

Precinct #1: Ken Ragle  
Precinct #2: Roy Vannoy, Harry Hamilton  
Precinct #4: Emily Whitworth

**District Staff Present:** Amanda Maloukis, General Manager; Diana Martinez, Office Manager.

1. The board meeting was called to order at 4:24pm by Chairman Brown followed with invocation.
2. Oath of Office for elected directors: Chairman Brown swore in John Langston and Jim White as Board Directors of their appropriate precincts.
3. Nomination and election of board officers: Chairman Brown opened discussion of the current serving officers. Jim White made a motion to maintain the current slate of officers seconded by William Sheehan: President – Bobby Brown, Vice President – David Powell, and Secretary/Treasurer – John Langston. The motion passed unanimously.
4. Recognize Bennie Whitworth for years of service and commitment to the District: Agenda item was tabled, Mr. Whitworth was not able to attend.
5. A public hearing to consider adoption of the District's Proposed Management Plan and Resolution 2018-04 adopting the District's Management Plan: There was no public present for comment. After discussion, a motion was made by John Langston and seconded by David Powell to adopt the updated management plan along with Resolution 2018-04 showing official action and submit it to the Texas Water Development Board. The motion passed unanimously.
6. Public Comments: No visitors wished to make any public comments.
7. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by John Langston and seconded by William Sheehan to accept the reports within the consent agenda, with all approving.
8. Discussion and possible action of Annual Report for FY 2017/2018: The Annual Report for FY 2017/2018 was presented by Amanda Maloukis with highlighted remarks. After review, a motion was made by John Langston and seconded by David Powell to accept the annual report as presented. The motion passed unanimously.
9. Discussion and possible action to evaluate the District's financial resources: A report and overview of recent developments was presented, no action taken.



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting & Public Hearing  
November 12, 2018**

10. Consider and take possible action to amend the FY 18/19 budget: The FY 18/19 budget was presented with proposed amendments. After discussion and careful consideration, a motion was made by Jim White and seconded by William Sheehan to adopt the proposed budget with amendments. The motion passed unanimously.
11. Discussion and possible action on the District's Retirement Plan Funding Rate with TCDRS for 2019: After discussion, a motion was made by Jim White and seconded by John Langston to enact the Rule of 75 and 50% CPI COLA rate to be included in the employee TCDRS Retirement benefits and accept the minimum required rate with it. The motion passed unanimously.
12. Consider and take possible action of personnel salaries as recommended by the Budget Committee: Agenda item #13 was moved ahead of agenda item #12. The board unanimously decided to accept the budget committee's recommendation to adjust staff salaries with a 3% increase to begin with the following payroll period. A motion was made by William Sheehan and seconded by David Powell.
13. Consider and take action on personnel evaluations, in accordance with District Rule 3.1: Agenda item #12 was moved after agenda item #13.

Executive Session: The board moved into executive session to discuss the annual performance review of the General Manager at 5:12p.m. and returned at 5:25p.m.

The board provided comments of high satisfaction with Amanda's performance over the past year, development of the District's financial resources, and confidence of the District's direction.

14. The board scheduled a regular board meeting for Monday January 14, 2019 at 4:00p.m. located at the District Office.
15. There was general consent to adjourn the meeting after a motion was made by Jim White and seconded by John Langston.

Minutes approved by:

  
Bobby Brown – Board President